



**Are you seeing
only half the picture
in your leadership
assessment?**

You are invited to participate in the certification process for the most integrated and comprehensive leadership assessment system available.

This 3-day certification program is for leadership development facilitators, consultants, executive coaches, human relations and organisational development professionals and company executives.



The Leadership Circle®

India - Bangalore

| 14th to 16th July 2015 |



Date and Times

14th to 16th July (Tues-Thurs) 2015

8:45 am for a prompt 9:00 am start

6:00 pm finish each day

Please note attendance on all three days is a requirement

Venue

THE TAJ WEST END,
#25, Race Course Road,
Bangalore – 560025

Price

“Early Bird” Enrollment (payment received before 12th June 2015) @
USD2500/Person

Group Enrollment 3 persons up (payment received before 12th June 2015) @
USD2250/Person

“Enrollment (payment received after 12th June 2015) @ USD3000/Person

All participants are subject to an interview process to establish fit

Inclusions

Lunch, refreshments, materials, your TLC Profile plus support for your first assessment / client project.

To Register, Contact:

Michelle Leong (Singapore)

Call: +65 6763 5903

Email: mleong@theleadershipcircle.net

Seeing Beyond Leadership Competencies...

And, exploring the intersection between leadership mastery and personal mastery, between competence and consciousness.

This is an opportunity to learn about The Leadership Circle Profile (LCP), The LCP-Manager Edition (LCP-ME) and The Leadership Circle Culture Survey (LCS), a fully integrated, innovative and comprehensive leadership assessment system.

The TLC framework has three layers of analysis:

- ◆ Leadership Competencies
- ◆ Internal Assumptions
- ◆ Stages of Adult Development

The first layer measures eighteen Leadership Competencies, which have been shown to be the most critical behaviours and skill sets for those of us who seek to skilfully meet the leadership challenges of a world where the pace of change and complexity is relentlessly increasing.

The second layer of analysis assesses self-limiting Internal Assumptions (or habits of thought), which constrain our ability to be effective leaders. Under use of the eighteen leadership competencies can usually be traced back to internal assumptions, which in turn have a significant effect on our behaviour, and thus, our leadership effectiveness.

The third layer built into the TLC model is an Adult Development framework. There is considerable research about how adults grow and develop, clearly suggesting that adults, if we continue to grow, move through distinct stages or phases of development. As we grow, we develop deep insights, which lead to a profoundly different relationship with life, others, our work, and the practice of leadership. Each progressive stage incorporates the strengths of the previous stages and adds important new capabilities. While The Leadership Circle diagnostics do not measure an individual's Stage of Development directly, they suggest where we may be on the journey of our own development and where our path may lead.

In addition, The Leadership Circle Culture Survey (LCS) measures how your leadership culture compares to that of other organisations. It fits seamlessly with LCP and ME Profiles because it is built from the same framework. It also highlights the gap between your current culture and your desired one. It creates a very compelling rationale for change. It is very affordable, internet based, user-friendly, and results are downloadable. Imagine being able to conduct a thorough and valid assessment of your team's leadership culture overnight.

Together, these three layers of analysis, embedded in TLC assessments, constitute an innovation edge, creating the most advanced leadership assessment technology available. The statistical rigour by which the assessments have been validated is second to none.





What people are saying

"I have used other 360 assessments before this one and found TLC to be much more robust, detailed and insightful, not only for my own development as a leader but also for the future leaders in our organisation."

John Philip Orbeta
Managing Director, Group Head of Corporate Resources –
Ayala Corporation, The Philippines

"What I like about The Leadership Circle is that it surfaces beliefs and assumptions that underpin our self-limiting reactive behaviours. Leaders realize that working on competencies alone is not enough - we need to understand why we show up the way we do, and how this impacts business performance".

Rajesh Udhoji
Chief People Officer
OmniActive Health Technologies Limited

"I have still to come across a more impactful and powerful leadership assessment process such as The Leadership Circle. Clearly a lot of insight and imagination has gone into developing this. Very few 360 degree feedback tools achieve what the Leadership Circle is capable of doing; i.e. get to the crux of looking at an individual's performance in a very holistic sense; but more importantly provide the linkages and clues that can help a leader introspect and drive deep personal change."

Rustom Vesavevala
Vice President - Learning & Development The Indian Hotels
Company Limited, India

"The Leadership Circle Profile is an extraordinary aid for accelerating the development of leaders. This 360 degree process is an integral part of both our Executive MBA programs and our non-degree leadership programs. It's absolutely world class."

Leo Burke, Former Associate Dean and Director of Executive Education – Mendoza College of Business, University of Notre Dame

[Watch](#) Bob Anderson present on The Leadership Circle's compelling contribution to the development of effective leaders

http://www.youtube.com/watch?list=PLF3DBEB899C799D18&v=Bp_K9mxJEqU

and

<http://www.theleadershipcircle.com/resources/webinars>





“The Leadership Circle Certification has provided me an opportunity to really delve deeply into the mystery of Leadership Development. And what I’ve found is that the key to unlock one’s Leadership potential is to understand how Human Development occurs and how it is actually related to the development of Human Consciousness. This is such a deep and important work!”

Hide Enomoto
CEO - CTI Japan

About Pratap Nambiar - Workshop Facilitator

Pratap Nambiar is a Chartered Business Coach, mentor and consultant with over 40 years of international experience across all continents. Delivering almost 5000 hours of coaching to senior leaders, he is a well-respected public speaker, published author, and facilitator, widely known as a passionate catalyst for change in the lives of the people he works with. His deep commitment to enhancing his client’s leadership effectiveness, and potential utilization has helped numerous organizations improve their business performance.

Prior to his executive coaching days, Pratap was a US Partner with KPMG, based in Singapore as Head of Global Markets for Asia Pacific. He also sat on the oversight Board of KPMG India. He has lived and worked for leading MNCs in Russia, Indonesia, Nigeria, Singapore, India, travelling all over the US, Asia Pacific & Middle East region. He sits on Boards as an Independent Director.

Pratap is an honours graduate in economics and statistics and a gold medal winner in his postgraduate studies in advertising and public relations. He is also a Fellow of The Chartered Institute of Marketing (CIM UK) with a MBA from the National University of Singapore. .

About Bob Anderson - TLC Founder

Bob is the creator and author of The Leadership Circle Profile—the most integrated and innovative leadership development tool available today. The Leadership Circle Profile is being heralded as a genuine breakthrough in the field of leadership development. Bob’s leading-edge research has put him at the forefront of the leadership development conversation worldwide.

Bob’s dedication to visionary and innovative leadership was cultivated early in his life, where he ran intensive personal development retreats in high school and college. Bob received his BS in Economics and Business Administration from John Carroll University. While working as a manager in manufacturing, Bob completed a Master’s degree in Organisational Development from Bowling Green State University. He then served as the Director of Organisational Development for St Charles Hospital in his hometown of Toledo, Ohio.

Bob founded The Leadership Circle (formerly SoulWorks) in 1986. Initially his work focused on conducting intensive leadership development retreats and workshops. These extraordinary programs include The Authentic Leader, Mastering Leadership, and Pathway to Partnership. An extraordinary teacher, Bob’s gift for taking complex ideas and integrating them into models and methods for leadership development offers powerful, tangible and accessible results for his clients, who rank among the world’s top companies. This unique capability led Bob to create next generation leadership transformation tools. The Leadership Circle represents the first fully integrated framework for leadership development that exists in the field. This framework and assessment technology has lofted Bob to the forefront of the leadership research where he is exploring the intersection between leadership mastery and personal mastery, between competence and consciousness. Bob’s practical wisdom, humility, creativity, humour and expertise combine to offer a rare and transformative experience for his clients.

His contribution to the field of Leadership & Organisational Development has been inspired and strengthened by his work with some of the most recognised and respected people in the field including Peter Block, Peter Senge, Robert Fritz and David Whyte. His work is acknowledged by The University of Notre Dame’s Partner in Innovation Award, and is required study in the New York University’s highly acclaimed “Leadership Confronted and Encountered” syllabus. He is an Extended Faculty member at The University of Notre Dame in South Bend, Indiana. Bob is also an ongoing faculty member of the Health Care Forum’s Executive Fellows Program.